



GANTRADE CORPORATION

Responsible Care Security Policy

GANTRADE CORPORATION is committed to maintaining the security of our people, our facilities, our business information, and the business information provided by our customers, suppliers, service providers, and other stakeholders as detailed in the American Chemistry Council's Responsible Care Security Code. Employees will be trained in and are expected to comply with security procedures developed by the company. Employees should bring security concerns to the attention of their management. Employees are also strongly encouraged to bring suggestions for improvement to their management.

A handwritten signature in blue ink, appearing to read 'H. Aaron Parekh', is positioned above a horizontal line.

H. Aaron Parekh
President
October 26, 2022